

## Anhang 2 zur Personalverordnung: Lohntabelle gemäss Art. 38 PVO

Lohntabelle (Stand 1. Januar 2026)

LK	<i>pro Jahr (inkl. 13. Monatslohn)</i>		<i>pro Monat</i>		LK
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>	
28	169 741	241 033	13 057	18 541	28
27	160 940	228 540	12 380	17 580	27
26	152 555	216 632	11 735	16 664	26
25	144 495	205 179	11 155	15 783	25
24	136 838	194 311	10 526	14 947	24
23	129 545	183 950	9 965	14 150	23
22	122 629	174 135	9 433	13 395	22
21	116 025	164 762	8 925	12 674	21
20	109 785	155 896	8 445	11 992	20
19	103 844	147 459	7 988	11 343	19
18.5	101 010	143 429	7 770	11 033	18.5
18	98 163	139 386	7 551	10 722	18
17.5	95 511	135 629	7 347	10 433	17.5
17	92 833	131 820	7 141	10 140	17
16	87 841	124 735	6 757	9 595	16
15.5	85 423	121 303	6 571	9 331	15.5
15	83 057	117 936	6 389	9 072	15
14	78 546	111 540	6 042	8 580	14
13.5	76 427	108 524	5 879	8 348	13.5
13	74 308	105 521	5 716	8 117	13
12	70 330	99 866	5 410	7 682	12
11	66 573	94 536	5 121	7 272	11
10	63 024	89 492	4 848	6 884	10
9	59 709	84 786	4 593	6 522	9
8	56 602	80 379	4 354	6 183	8
7	53 703	76 258	4 131	5 866	7
6	50 960	72 358	3 920	5 566	6
5	48 360	68 666	3 720	5 282	5
4	45 968	65 273	3 536	5 021	4
3	43 693	62 049	3 361	4 773	3
2	41 587	59 059	3 199	4 543	2
1	39 585	56 212	3 045	4 324	1

Index 104.9 Punkte (Stand November 2024, Basis Dezember 2010)

## Der Stufenanstieg:

Stufe 1 bis 5	pro Stufe + 3 % vom Minimum
Stufe 6 bis 11	pro Stufe + 2 % vom Minimum
Stufe 12 bis Maximum	pro Stufe + 1.5 % vom Minimum

Das Maximum beträgt 142 % vom Minimum

**Stadtverwaltung Chur**

**Lohntabelle**

Teuerungsausgleich per 1.1.2026: 0 %

Lohn-klasse	Stufe																				Lohn-klasse		
	Min.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19		20	Max.
28	13057	13449	13940	14232	14624	15016	15277	15538	15799	16060	16321	16582	16778	16974	17170	17366	17562	17758	17953	18149	18345	18541	28
27	12380	12751	13123	13494	13866	14237	14486	14732	14980	15227	15475	15723	15908	16094	16280	16465	16651	16837	17023	17208	17394	17580	27
26	11735	12087	12439	12791	13143	13495	13730	13965	14199	14434	14669	14903	15079	15256	15432	15608	15784	15960	16136	16312	16488	16664	26
25	11115	11448	11782	12115	12449	12782	13005	13227	13449	13671	13894	14116	14283	14450	14616	14783	14950	15116	15283	15450	15617	15783	25
24	10526	10842	11158	11473	11789	12102	12315	12526	12736	12947	13158	13368	13526	13684	13842	14000	14157	14315	14473	14631	14789	14947	24
23	9965	10264	10563	10862	11161	11460	11659	11858	12058	12256	12456	12656	12805	12965	13124	13283	13443	13592	13742	13891	14041	14190	23
22	9433	9716	9999	10282	10565	10848	11037	11225	11414	11603	11791	11980	12121	12263	12404	12546	12687	12829	12970	13112	13253	13395	22
21	8925	9193	9461	9728	9996	10264	10442	10621	10799	10978	11156	11335	11469	11603	11736	11870	12004	12138	12272	12406	12540	12674	21
20	8445	8698	8952	9205	9458	9712	9881	10050	10218	10387	10556	10725	10852	10979	11105	11232	11359	11485	11612	11739	11865	11992	20
19	7988	8228	8467	8707	8947	9186	9346	9506	9665	9825	9985	10145	10265	10384	10504	10624	10744	10864	10984	11103	11223	11343	19
18,5	7770	8003	8236	8469	8702	8936	9091	9246	9402	9557	9713	9868	9984	10101	10218	10334	10451	10567	10684	10800	10917	11033	18A
18	7551	7778	8004	8231	8457	8684	8835	8986	9137	9288	9439	9590	9703	9816	9930	10043	10156	10269	10383	10496	10609	10722	18
17,5	7347	7567	7788	8008	8229	8449	8596	8743	8890	9037	9184	9331	9441	9551	9661	9772	9882	9992	10102	10212	10323	10433	17A
17	7141	7355	7569	7784	7998	8212	8355	8498	8641	8783	8926	9069	9176	9283	9390	9498	9605	9712	9819	9926	10033	10140	17
16	6757	6960	7162	7365	7568	7771	7906	8041	8176	8311	8446	8581	8683	8794	8885	8987	9088	9189	9291	9392	9494	9595	16
15,5	6571	6768	6965	7162	7360	7557	7688	7819	7951	8082	8214	8345	8444	8542	8641	8739	8838	8937	9035	9134	9232	9331	15A
15	6389	6581	6772	6964	7156	7347	7475	7603	7731	7858	7986	8114	8210	8306	8402	8497	8593	8689	8785	8881	8977	9072	15
14	6042	6223	6405	6586	6767	6948	7069	7190	7311	7432	7553	7673	7764	7855	7945	8036	8126	8217	8308	8398	8489	8580	14
13,5	5879	6055	6232	6408	6584	6761	6878	6996	7114	7231	7349	7466	7557	7643	7731	7819	7907	7995	8084	8172	8260	8348	13A
13	5716	5887	6059	6230	6402	6573	6688	6802	6916	7031	7145	7259	7345	7431	7517	7602	7688	7774	7860	7945	8031	8117	13
12	5410	5572	5735	5897	6059	6222	6330	6438	6546	6654	6763	6871	6952	7033	7114	7195	7276	7358	7439	7520	7601	7682	12
11	5121	5275	5428	5582	5736	5889	5992	6094	6196	6298	6401	6504	6580	6657	6734	6811	6888	6965	7041	7118	7195	7272	11
10	4848	4993	5139	5284	5430	5575	5672	5769	5866	5963	6060	6157	6230	6302	6375	6448	6521	6593	6666	6739	6811	6884	10
9	4583	4731	4889	5006	5144	5282	5374	5466	5558	5649	5741	5833	5902	5971	6040	6109	6178	6246	6315	6384	6453	6522	9
8	4354	4485	4615	4746	4876	5007	5094	5181	5268	5355	5443	5530	5595	5660	5726	5791	5856	5921	5987	6052	6117	6183	8
7	4131	4255	4379	4503	4627	4751	4833	4916	4999	5081	5164	5246	5308	5370	5432	5494	5556	5618	5680	5742	5804	5866	7
6	3920	4038	4155	4273	4390	4508	4586	4665	4743	4822	4900	4978	5037	5096	5155	5214	5272	5331	5390	5449	5508	5566	6
5	3720	3832	3943	4055	4166	4278	4352	4427	4501	4576	4650	4724	4780	4836	4892	4948	5003	5059	5115	5171	5227	5282	5
4	3526	3642	3748	3854	3960	4066	4137	4208	4279	4349	4420	4491	4544	4597	4650	4703	4756	4809	4862	4915	4968	5021	4
3	3301	3422	3533	3643	3754	3865	3932	4000	4067	4134	4201	4268	4319	4369	4420	4471	4521	4571	4621	4672	4722	4773	3
2	3109	3235	3361	3487	3613	3739	3793	3843	3893	3943	3993	4063	4111	4159	4207	4255	4303	4351	4399	4447	4495	4543	2
1	3045	3156	3268	3378	3488	3598	3653	3703	3753	3803	3853	3923	3969	4013	4057	4101	4145	4189	4233	4277	4321	4365	1
In % vom Minimum	100.0	103.0	106.0	108.0	112.0	115.0	117.0	119.0	121.0	123.0	125.0	127.0	128.50	130.0	131.50	133.0	134.50	136.0	137.50	139.0	140.50	142.0	In % vom Minimum

**Lohtabelle**

**Jahreslohn (inkl. 13. Monatslohn)**

**Stadtverwaltung Chur**

Gültig ab 01.01.2026

Lohnklasse	Jahreslohn (inkl. 13. Monatslohn)													Stadtverwaltung Chur					Lohnklasse				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18		19	20	Max.	
28	169741	174.837	179.920	185.016	190.112	195.208	198.601	201.994	205.387	208.780	212.173	215.566	218.914	220.662	223.210	225.758	228.306	230.854	233.399	235.937	238.485	241.033	28
27	160940	165.763	170.959	176.222	180.258	185.061	188.305	191.516	194.740	197.981	201.175	204.399	206.804	209.222	211.640	214.045	216.436	218.881	221.299	223.704	226.122	228.540	27
26	152655	157.131	161.707	166.283	170.859	175.435	178.940	181.545	184.587	187.654	190.677	193.739	196.827	199.328	200.616	202.904	205.192	207.480	209.768	212.056	214.344	216.632	26
25	144485	148.824	153.166	157.495	161.837	166.166	169.905	173.191	176.437	179.723	183.022	186.320	189.618	192.916	196.214	199.512	202.810	206.108	209.406	212.704	216.002	219.300	25
24	136838	140.946	145.054	149.149	153.257	157.365	160.995	164.588	168.311	171.054	173.788	176.538	179.288	182.000	184.041	186.095	188.149	190.203	192.257	194.311	196.365	198.419	24
23	129545	132.324	137.319	141.206	145.093	148.980	151.567	154.154	156.741	159.341	161.928	164.526	166.465	168.415	170.352	172.289	174.239	176.178	178.126	180.065	182.013	183.950	23
22	122629	126.308	129.987	133.666	137.345	141.024	143.481	145.925	148.392	150.833	153.283	155.740	157.733	159.419	161.252	163.098	164.931	166.777	168.610	170.456	172.289	174.135	22
21	116025	119.509	122.893	126.464	130.948	135.432	138.746	142.373	146.307	149.718	152.868	155.925	158.977	160.839	162.862	164.310	166.052	167.794	169.536	171.278	173.020	174.762	21
20	109785	113.074	116.376	119.665	122.964	126.266	128.463	130.650	132.834	135.031	137.226	139.425	141.076	142.727	144.365	146.016	147.667	149.305	150.956	152.607	154.245	155.886	20
19	103944	106.964	110.071	113.191	116.311	119.418	121.498	123.578	125.645	127.725	129.805	131.885	133.445	134.992	136.524	138.112	139.672	141.232	142.792	144.339	145.899	147.459	19
18	101070	104.039	107.068	110.097	113.126	116.168	118.833	120.198	122.226	124.241	126.269	128.284	129.792	131.313	132.834	134.342	135.863	137.371	138.882	140.400	141.921	143.429	18A
18	98163	101.114	104.052	107.003	109.941	112.892	114.855	116.818	118.781	120.744	122.707	124.670	126.139	127.608	129.080	130.559	132.028	133.497	134.979	136.448	137.917	139.386	18
17	95511	98.371	101.244	104.104	106.977	109.837	111.748	113.659	115.570	117.481	119.392	121.303	122.733	124.163	125.896	127.036	128.466	129.896	131.326	132.756	134.199	135.629	17A
17	92833	95.615	98.397	101.192	103.974	106.756	108.615	110.474	112.333	114.179	116.038	117.897	119.288	120.679	122.070	123.474	124.865	126.256	127.647	129.038	130.429	131.820	17
16	87841	90.480	93.106	95.745	98.394	101.023	102.778	104.533	106.288	108.043	109.798	111.553	112.879	114.192	115.505	116.831	118.144	119.470	120.873	122.096	123.422	124.735	16
15.5	85423	87.984	90.545	93.106	95.680	98.241	99.944	101.647	103.363	105.066	106.762	108.468	109.772	111.046	112.333	113.607	114.894	116.181	117.465	118.742	120.016	121.303	15A
15	83057	85.553	88.056	90.532	93.028	95.511	97.175	98.839	100.503	102.154	103.818	105.482	106.730	107.978	109.226	110.461	111.709	112.957	114.205	115.453	116.701	117.956	15
14	78447	80.889	83.265	85.618	87.971	90.324	91.897	93.470	95.043	96.616	98.189	99.749	100.932	102.115	103.295	104.468	105.638	106.821	108.004	109.174	110.357	111.540	14
13.5	76542	78.715	81.016	83.304	85.592	87.893	89.414	90.948	92.482	94.003	95.537	97.056	98.215	99.359	100.503	101.647	102.791	103.935	105.092	106.236	107.380	108.524	13A
13	74308	76.531	78.767	80.990	83.226	85.449	86.944	88.426	89.908	91.403	92.895	94.377	95.485	96.603	97.721	98.826	99.944	101.062	102.180	103.285	104.403	105.521	13
12	70330	72.436	74.555	76.661	78.767	80.866	82.290	83.694	85.098	86.502	87.919	89.327	90.376	91.429	92.482	93.535	94.588	95.641	96.707	97.760	98.813	99.866	12
11	66573	68.675	70.664	72.666	74.668	76.677	77.996	79.222	80.548	81.887	83.213	84.562	85.540	86.541	87.542	88.543	89.544	90.545	91.533	92.534	93.535	94.536	11
10	63024	64.909	66.807	68.682	70.580	72.475	73.736	74.997	76.258	77.519	78.780	80.044	80.990	81.926	82.875	83.824	84.773	85.709	86.658	87.607	88.549	89.492	10
9	59709	61.503	63.079	64.655	66.231	67.806	69.662	71.058	72.284	73.433	74.633	75.826	76.726	77.623	78.520	79.417	80.314	81.199	82.065	82.962	83.889	84.786	9
8	56602	58.305	59.995	61.698	63.388	65.091	66.222	67.353	68.484	69.615	70.759	71.890	72.735	73.580	74.438	75.283	76.128	76.973	77.831	78.676	79.521	80.379	8
7	53703	55.315	56.927	58.539	60.151	61.763	62.829	63.908	64.987	66.032	67.132	68.198	69.004	69.810	70.616	71.422	72.228	73.034	73.840	74.646	75.452	76.258	7
6	50960	52.484	54.015	55.546	57.070	58.604	59.618	60.645	61.659	62.686	63.700	64.714	65.481	66.248	67.015	67.782	68.536	69.303	70.070	70.837	71.604	72.368	6
5	48390	49.816	51.259	52.715	54.158	55.614	56.576	57.551	58.539	59.480	60.450	61.412	62.140	62.868	63.596	64.324	65.029	65.767	66.495	67.223	67.951	68.666	5
4	45868	47.346	48.724	50.102	51.480	52.868	53.761	54.704	55.627	56.539	57.460	58.383	59.072	59.761	60.450	61.139	61.828	62.517	63.206	63.895	64.584	65.273	4
3	43683	45.006	46.319	47.619	48.932	50.245	51.116	52.000	52.811	53.742	54.013	54.946	55.147	56.039	56.810	57.573	58.423	59.263	60.073	60.885	61.696	62.509	3
2	41587	42.835	44.083	45.319	46.579	47.827	48.659	49.491	50.323	51.155	51.987	52.671	53.443	54.087	54.862	55.639	56.563	57.187	57.811	58.435	59.059	2	
1	39585	40.768	41.964	43.147	44.330	45.526	46.319	47.112	47.892	48.685	49.478	50.271	50.869	51.467	52.062	52.650	53.248	53.833	54.431	55.029	55.614	56.212	1
in % vom Minimum		100.0	103.0	106.0	109.0	112.0	115.0	117.0	119.0	121.0	123.0	125.0	127.0	128.50	130.0	131.50	133.0	134.50	136.0	137.50	139.0	140.50	142.0